



Biblical tools to help you navigate tough workplace issues and
orchestrate a godly WorkLife Rhythm.

What's Breaking your
Rhythm at Work?

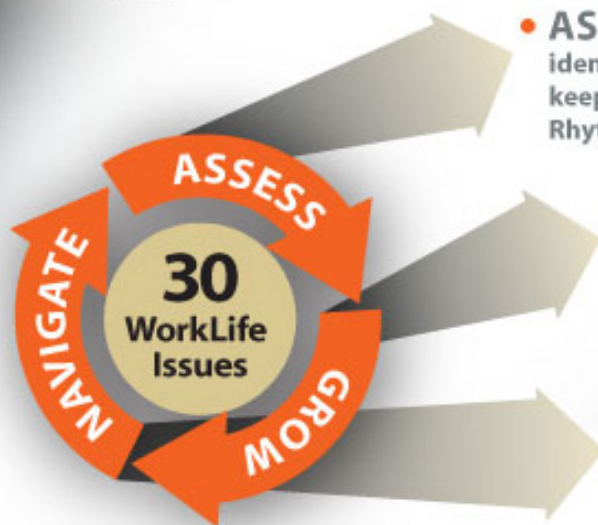


1 WorkLife Rhythm — What is it?

A good WorkLife Rhythm happens when you have your attitudes, actions, and the important issues of your worklife in alignment with God and His plans — in other words, good WorkLife Rhythm happens when your work is consistently bringing glory to God. You might even say you're "firing on all cylinders" in your work.

[Read About Rhythm...](#)

2 Orchestrate WorkLife Rhythm



- **ASSESS** the Top 30 WorkLife Issues and identify any "rhythm breakers" that may be keeping you from your optimal WorkLife Rhythm. [Tools for you...](#)
- **GROW** in your ability to approach and respond to these WorkLife Issues in a biblical manner. Maestro helps you grow with sound biblical support. [Tools for you...](#)
- **NAVIGATE** your WorkLife Issues in order to establish and practice a daily WorkLife Rhythm that brings glory to God. [Tools for you...](#)

3 Start Your WorkLife Rhythm Assessment

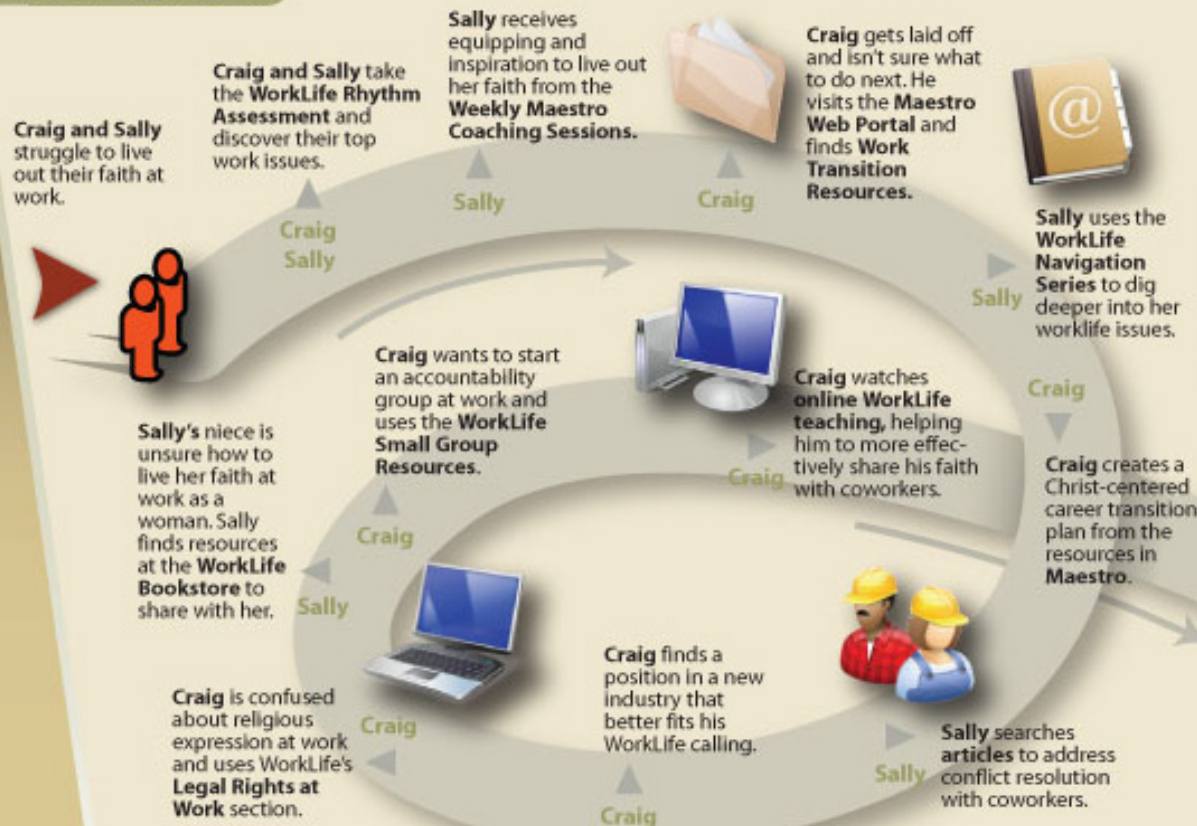
Identify the issues that are affecting your WorkLife Rhythm by taking a quick online assessment. Once you have completed your Rhythm Assessment, an online report & email will reveal your current TOP 3 WORKLIFE ISSUES. Follow the links on your report to start growing & navigating your top Work Issues.





Sample Maestro Coaching Experience

WorkLife of Craig and Sally



Maestro™ provides practical 24/7 coaching support to help you practice a daily work rhythm that brings glory to God.

The illustration to the left shows how Craig and Sally use Maestro to navigate specific issues and grow in their WorkLife.

► **More on Maestro**



Maestro WorkLife Principles

		The objective is to have:	Explore here:
1	CLARITY <i>Awareness</i>	➤ Awareness of God's original purpose for Work that helps you live your whole life with greater Clarity. Genesis 2, Exodus 20:8–11	
2	CALLING <i>Affirmation</i>	➤ Affirmation of your unique design and how God has strategically placed you at Work to fulfill His Calling. Ephesians 2:10, Psalm 139	
3	BALANCE <i>Alignment</i>	➤ Alignment with the role of work that allows you to pursue biblical priorities and life Balance. Colossians 3:17–4:1	
4	SKILLS <i>Ability</i>	➤ Ability to please God and serve others through the development and excellence of your Work Skills. Proverbs 22:29, I Corinthians 10:31	
5	INFLUENCE <i>Authenticity</i>	➤ Authenticity in personal character at work as you experience purposeful faith conversations, and grow your Influence. Titus 2:9–10, Matt. 5:16	
6	RELATIONSHIPS <i>Alliance</i>	➤ Alliance with Christ helping you effectively navigate Work issues and develop healthy Relationships. Hebrews 3:13, James 2:15–17	

WorkLife Coaching within Maestro is guided by 6 WorkLife Principles that ground the dynamic coaching and tools with balanced biblical truth.

These WorkLife Principles cover the full spectrum of a person's work life, from beliefs to skill to relationships — orchestrating a rhythm that glorifies your Master (Maestro).

WorkLife Clarity

Do I have clarity about my work?

Principle Objective: Awareness of God's original purpose for work helps you live your whole life with greater Clarity.

Genesis 2, Exodus 20: 8 -11



The Top WorkLife Clarity Issues:

- Do I understand why God created work in the first place?
- Do I know how to relate to God through my work?
- Do I connect eternal significance to my actual work?
- Do I "turn off" my spiritual life at work?
- Do I narrow my focus each day by setting clear limits and boundaries on my ambitions?

Maestro™



GROW WORKLIFE™

Navigator

Find Clarity

"Navigators" to help you Biblically navigate your specific WorkLife issues.

- 1 The Reason We Exist
- 2 The Myths of Faith & Work
- 3 Spiritual Ergonomics
- 4 Stewards of Two Economies
- 5 Is Ambition Sinful?



Tools

Practical Tools to help you practice this WorkLife principle.

- My WorkLife 10 Commandments
- My WorkLife Prayer
- A Biblical Worldview of Work



Articles

Go Deeper—Read about this WorkLife Principle.

- The Creation Mandate
- Understanding Work
- Freedom From the Curse of Work
- Knowing God Through Our...



Video

Brief guidance to help you navigate WorkLife Issues.

- Why do people separate their faith from their work?
- Should I ever stop working?
- How can I find meaning...
- Is there a personal reward...



Bible

What the Bible has to say about this WorkLife principle.

- Genesis 2
- Exodus 20:8 - 11
- Go Deeper: Awareness Study
- The Word on Work



Top 30 WorkLife Issues



What's Breaking your Rhythm at Work?



 **Test Your Rhythm
on the
30 WorkLife Issues**

There is a symphony in progress, led by a divine Maestro. God's great heart beats a perfect rhythm that resonates with all of creation.

However, on most days, especially in our busy work lives, that rhythm can be overpowered by the noise and chaos of issues common to us all. Economic pressures, financial struggles, interpersonal conflict, temptation, pride, and loss, all have a way of frustrating and breaking our rhythm with our Maker. We find ourselves cringing at the sound of our own broken instruments.

 **[View the Top 30 WorkLife Issues](#)**



Practical WorkLife™ Tools

Job Loss &
Transition

Small Group
Resources

Legal Rights
at Work

WorkLife
Resources

Coaching
Sessions
Archive

The Bible
on Work

WorkLife
Prayer

WorkLife 10
Commandments

Understanding
Work

More Tools
Coming Soon

History
of Work

WorkLife
Articles

What's Breaking your
Rhythm at Work?

Twice a week
WorkLife
Coaching
Sessions with
biblical content
and an invitation
to engage the
WorkLife
Rhythm process

Work and Life. Orchestrated.

Maestro™

WORKLIFE COACHING

POWERED BY
WorkLife.org



Tuesday, June 30 2009

CALL TO THE STRONG

Now when you reap the harvest of your land, you shall not reap to the very corners of your field, nor shall you gather the gleanings of your harvest. Nor shall you glean your vineyard, nor shall you gather the fallen fruit of your vineyard; you shall leave them for the needy and for the stranger. I am the LORD your God. (Leviticus 19:9-10)

Ranchers feeding cattle in the middle of winter talk about a pecking order that emerges. As they pull hay from a stack and spread it on snow-covered fields, the strongest and toughest animals grab the first bites. As the line of hay stretches out, the timid or sickly cows get pushed aside by the able and bold. Only if there's enough hay, or the rancher intervenes, do the timid get their sustenance. It is a life-moment; a realization that the natural order of things is not charitable to the weak or the meek.

Jesus recognized this, too, and challenged His followers to swim against the tide. His message to the strong: Take care of others. The message to the weak and meek: God has not forgotten you.

"Survival of the fittest" may be an earthly principle, but it doesn't fit into God's economy. God calls us to be the rancher on those plains of snow, intervening to aid the weak and the meek even as we carry on in the places where He puts



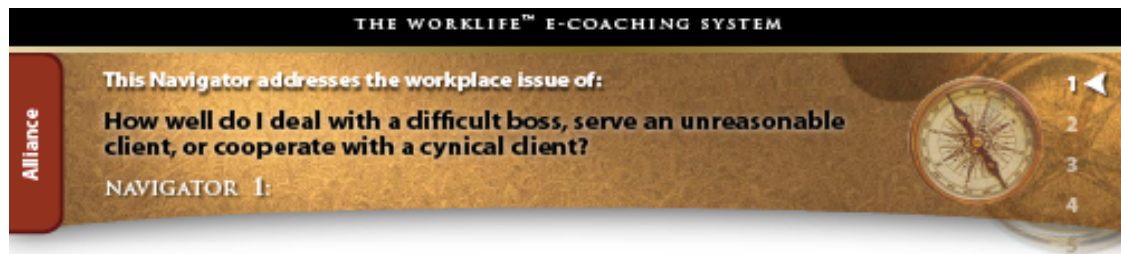
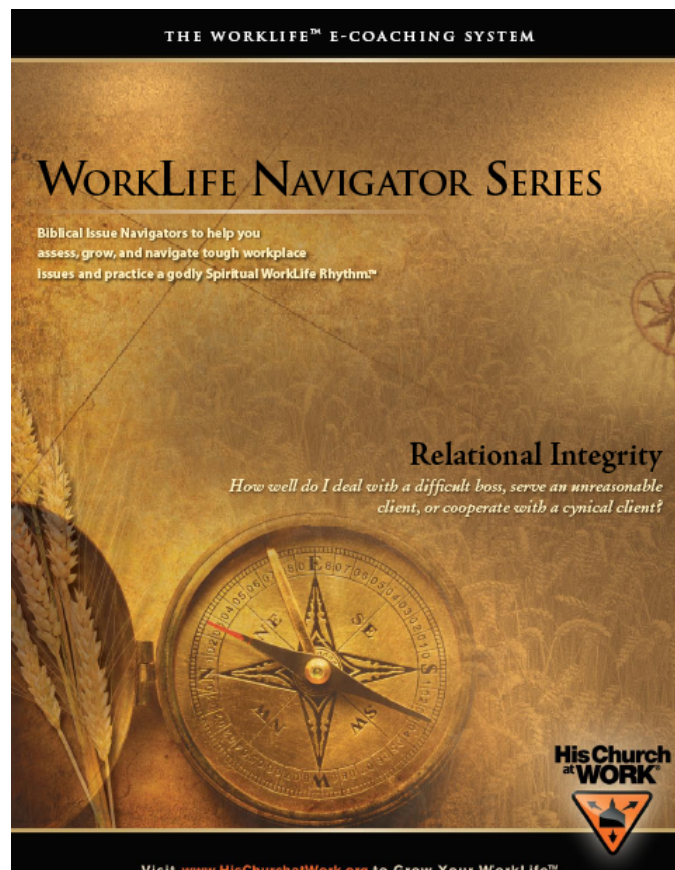
ASSESS
30 WorkLife Issues
NAVIGATE
GROW

Got Work Rhythm?
Find Out

What is Maestro?
Experience

6 Principles

(30) WorkLife Study Series for every WorkLife Issue



Relational Integrity

1



Most companies are as predictable as people. Especially big companies. Whenever an employee town meeting is scheduled early in the week, it's usually a sign they have good news for the workers. Whenever the news is not so good, the town meeting happens late in the day on Friday. It was the same this time around.

For weeks the rumor mills had been working overtime as the company decided who would succeed the current CEO when he retired. Narrowed to two inside candidates, the contrast couldn't have been greater. Marge was a no-nonsense ladder-climber whose driven nature made even workaholics shiver. Known for a sharp mind and an even sharper tongue, she used both to make big impressions inside and outside the firm. It was no secret nobody liked working for her or with her, but there was also no denying she got results. Despite the absence of people skills, there was no denying she had the Midas touch. Even her enemies grudgingly acknowledged her success.

Kate, on the other hand, fit the role of the "tortoise" in the hare-and-tortoise story. Her climb through the company was steady, but slow, marked by solid successes and distinctive profit turnarounds. Twenty years older than Marge, Kate was immensely popular with the rank and file, and turnover among her staff was always nearly zero.

While Marge frequently used people (and often used them up) and then discarded them, Kate spent long hours coaching even the most unproductive workers. Kate paid little attention to touting her own achievements, and when pressed often cited the work of others, behavior that endeared her to her staff. Marge cared little for what her team thought of her, but spent a lot of time and energy making sure the senior staff knew about her, even if it meant occasionally leaving the impression she was responsible for a particular success when someone else really deserved the credit. Marge's motto, repeated often in staff meetings, was "perception is

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